

# How do students define 'excellent teaching'? Using student-led Teaching Awards to enhance learning


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# Introduction

# Overview of the presentation

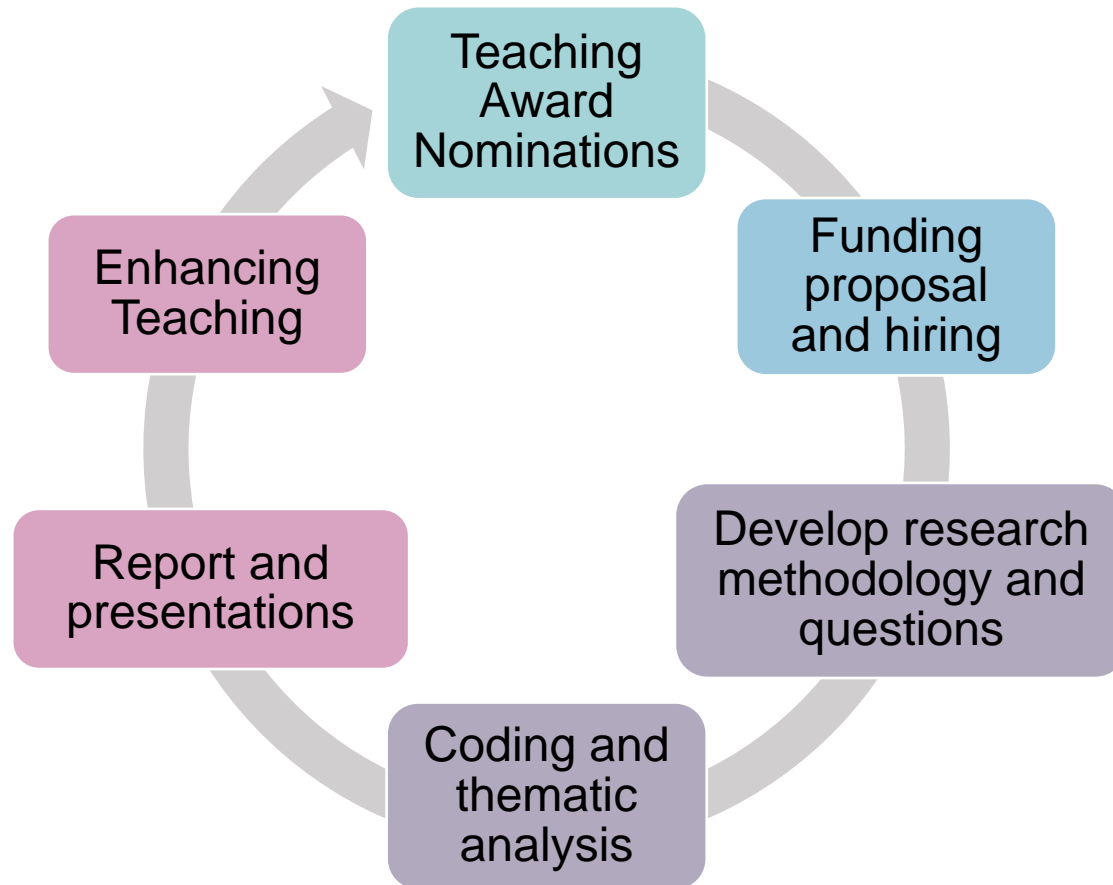
- Introduction
  - Main themes of “excellent teaching”
    - Care (Individual care & Caring attitude)
    - Students as contributors and collaborators
    - Adaptation of learning materials and learning-enhancing activities
  - Enhancing Teaching
    - Examples
    - What have we learned?
  - Further Guidance
  - Q&A
- 

# Learning Objectives

- An understanding of the students' view of “excellent teaching”
- Knowledge of how student-led Teaching Awards can be used to enhance learning.



# Overview of our process



Main themes of  
“excellent teaching”

# Main themes

1. Care
2. Students as contributors and collaborators
3. Adaptation of materials and learning-enhancing activities



Care





# Defining care

*"She has been incredibly supportive, and I always feel I can ask for her help and advice, whether in class, through email or office hours. <...> Throughout the semester I have been incredibly stressed about an assignment, yet she has been absolutely fantastic at helping me navigate my way through the task and has really helped calm my nerves."*

- Nomination 18

Some features associated with care have been mentioned in 82% of the nominations:

Caring attitude



Acts of individual care

- Responsiveness to emails
- Useful feedback
- Individual discussion of ideas and suggestions for future research
- Checking up on students in difficult circumstances

## - Creating caring atmosphere in a class

*"She always encouraged students to reach out to chat about any issues and offered comforting and wise advice every time."*

- Nomination 98

*"Although I personally never requested any extra sessions, she made it abundantly clear there was no shame in asking and that she would be more than happy to oblige."*

- Nomination 12



## - Timely responses

*"Whenever I contacted her, her replies were quick and so friendly. It is obvious that she genuinely cares about the wellbeing of her students, and this is very refreshing to see within a university setting."*

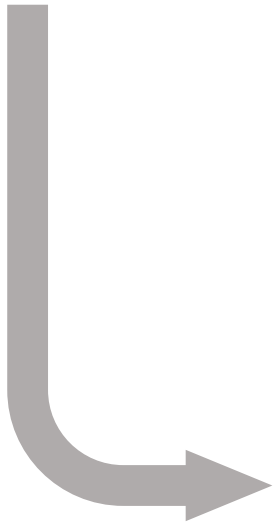
- Nomination 232



# Students as contributors and collaborators



Mentioned by  
69% of the nominations



Treating students' contributions as valuable

Keen interest in students' views and perspectives

Approachability

Participatory, democratic, respectful atmosphere

## - Accounting for different backgrounds

*"As he cheers us on, he also reminds us to not be so hard on ourselves as beginner students, and as someone who struggled with self-doubt at the beginning, I cannot thank him enough. I believe that he deserves to be nominated because he gave me something that I was severely lacking in my subject: self-confidence."*

- Nomination 145

- Early and mid-semester feedback

*"She has provided strong assembler feedback as well as collective feedback and had engaged with us asking what assessment style we would like before making the executive decision. This made us feel included and prioritised."*

- Nomination 161



# Students as contributors and collaborators - Conclusion

- Affirmed Representatives' behaviour (e.g. mid-semester feedback)
- Shared investment in the learning environment
- Practical approach for shaping "how" students learn



# Adaptation of materials and learning-enhancing activities



Mentioned by 48% of the nominations:

## Practical elements of teaching

- Style of delivery of lectures
- Supplementary materials
- Activities which diversify a module or expand beyond it

Individual approaches and adjustments implemented by a teacher within a module or a school

Not just about being 'creative' or 'unique'!

*"Her curricula are designed with great purpose <...> and she is able to explain how each reading and lecture contributes to overall learning goals."*

- Nomination 29

*"The module itself is also delivered and structured in a way that makes learning from it so easy and enjoyable <...>"*

- Nomination 302

Coherence

Evident module methodology

## - EDI

*"His dual delivery of lecture content, and the use of presentations designed to aid students with dyslexia have made the material more accessible"*

- Nomination 249

*"He does everything in his power to make his courses inclusive, as well as making any students with disabilities feel welcome in the department."*

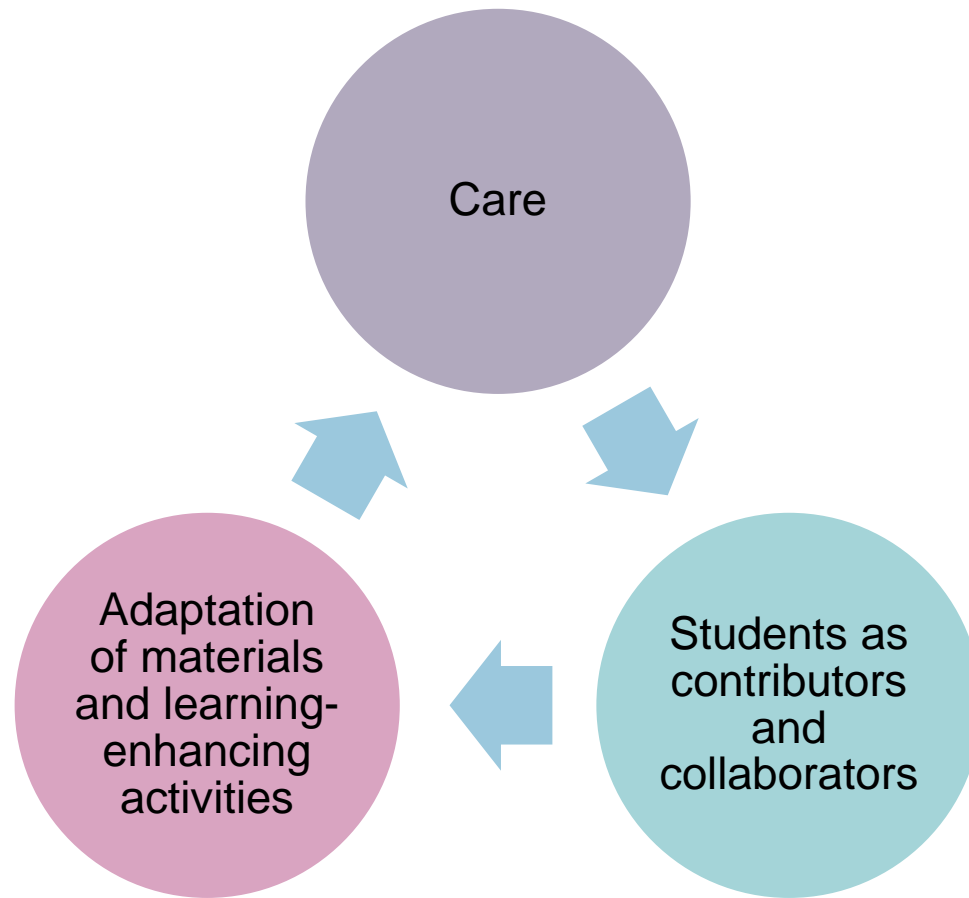
- Nomination 139

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# No special practice!

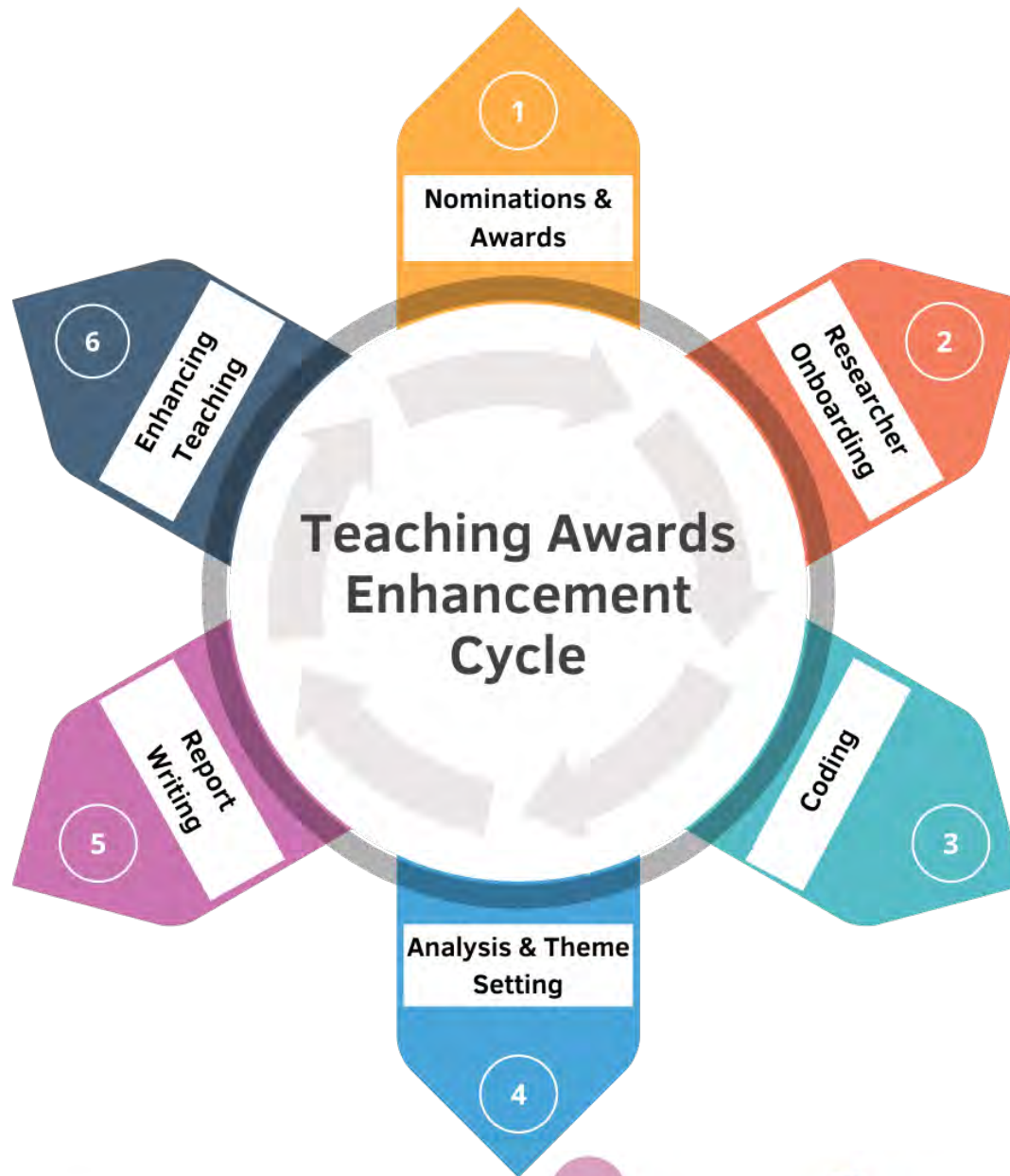
- A practical theme that's based on principles
- Students value:
  - Coherence
  - Organisation
  - Inclusivity





# Enhancing Teaching





# Enhancing Teaching: Examples

Student Reps

Gather student examples of what exemplary feedback from staff looks like; distil good practices and present this at student/staff meetings.

Work with staff on improving the feedback guidelines for your School

Teachers

What specific materials and activities do students look for?

- Evident module methodology & structure
- Materials that can be revisited
- Actualised knowledge

# Uniquely Positive

- Untapped wealth of student-generated data
- Empowers students
- A resource for teaching staff
- Snapshot of student views
- Thematic research questions



Further Guidance

# Further guidance

- Check out the sparqs Resource Library for guidance on:
  - modifying your award process;
  - onboarding a researcher;
  - conducting the thematic review
  - Utilising findings to enhance teaching

### Learning enhancing activities

#### TOPIC ACTIVITIES



Students who discussed those activities which diversified a module spoke about how well an activity fit into a module, how much it enhanced the learning process, and how beautiful it was executed. In these types of descriptions teachers were praised for providing a stimulating class environment. 'Overriding' activities were deemed necessary if they motivated the learning process, usually by providing students with a chance to review and to practice previously studied information. Examples of activities that were most frequently described as an excellent way to diversify a module are additional practical sessions, online questionnaires (including those for collecting student feedback), and field trips to various sites and institutions.

Activities which expanded beyond the module allowed students to expand their horizons and come into contact with new perspectives on education, academic research, and careers. The teachers who provided such activities were praised for motivating students to consider new options and ideas in their modules, further studies, and career plans. Among activities described from this perspective were postgraduate-style research seminars, workshops or Q and A's addressing the teacher's own research, lectures or tutorials featuring external speakers or industry professionals. Learning and effort-making workshops concerned activities promoting good essay writing and note-taking skills.

As it was previously mentioned in this paper, learning enhancing activities are more difficult to categorise due to diversity and module-specificity of the teaching practices mentioned in the nominations. For example, an extra practical class or a visit to Special Collections are not activities that can be as easily implemented across all modules (e.g. for example, information lecture slides and email communications).

However, there are some observable trends: The descriptions of learning enhancing activities made by the students can be subcategorised into the ones which diversify a certain module and those which expand beyond the scope of a single module. 8 nominations featured a mixture of perspectives. Out of 57 students who spoke of learning enhancing activities, 37 (65%) spoke about 'diversifying' activities, 14 (27%) – about the 'expanding' ones, 3 (16%) nominations featured a mixture of perspectives. Only 2 descriptions did not correspond clearly to this classification.

#### Example

"This module seems so straightforward and students in a way they are learning from (easy and enjoyable, with a portion of the credit coming from interacting with it) reverse, allowing students to author questions and answer those of other students. This is my experience regarding the module and a very helpful learning tool!" – Nomination 302

#### Example

"Aside from lectures, we also have weekly discussion sessions in the computer science module. In each session someone in class will discuss a research paper. Recently, we covered a paper written by our teacher. This allowed for more significant discussion around the paper and helped students understand how academic research is conducted." – Nomination 107

Such analysis of descriptive features of students' nominations shows that learning enhancing activities can be seen as useful and successful on different scales, sometimes simultaneously. Learning enhancing activities can activate lecture materials and 'tie' the whole module together in an engaging manner, or they can lead a student towards exploring a completely new path.

Thus, the benefits that can come from the introduction of such activities into a module can range from students to re-reading. Students tend to positively evaluate creative approaches to module structure, too. However, the nominations show that an activity of such sort is expected to have a specific purpose that is clear enough to students to be regarded as an example of excellent teaching. Students expect an extra activity provided by their teacher to be useful either as an additional learning tool for a module or as something that promotes their further development.

### 5.3 Practical steps

A wide variety of techniques and practices fall under the umbrella of excellent examples of adaptation of materials and learning enhancing activities. These techniques and practices are often contextual and specialised, meaning that their successfulness is perceived in relation to a certain module or a discipline rather than in relation to some generalised standard. However, the nominations for the Teaching Awards provide enough grounds to outline some approaches that are likely to result in more positively received evaluation.

#### Evaluate module methodology and structure

An idea that is clearly regarded as valuable is (invariably) regarded by students might be too obvious to even mention here. However, the number of nominations highlighting it as a sign of teaching excellence suggests that this is not something that students experience in all university modules. Particularly from the perspective of this session, it seems important to elaborate that a creative mode of delivery or regarded as excellent purpose and idea are revealed. Students' comments, and their modules, and their internal coherence:

#### Materials like other items

This is a high level learning enhancement of materials that show subjects with good teaching are regarded as excellent. Use of photos, engaging objects with have all been mentioned in the nominations, new 2 valuable to students they already know, who can feel this in

"I haven't noticed in my classes because the module follows a path which is very smooth and easy to understand!" – Nomination 146

"Aside from her really structured and clearly followed plan for the module, in which one week a third of the subject

## Main Themes

Three main themes have been identified in the course of analysis of Teaching Awards nominations:

### Individual care and caring attitude

Among the multitude of characteristics and actions that students saw as worthy of the Teaching Award the descriptions of acts of care and of compassionate, understanding approach were usually signified as a top priority. The nominations also clearly show how much of an impact teachers can have on not only the academic performance, but also the university experience of a student in general.

### Students as collaborators and contributors

Students highlighted the cases in which they believed that their opinions were given room to be voiced and heard. Students highly evaluated the efforts that teachers put into listening, acknowledging, and fostering critical independent thinking. However, what mattered to students was not only an ability to develop a critical perspective on the material, but also a chance to discuss ideas, questions, and mistakes in a non-judgemental, respectful atmosphere.

### Adaptation of materials and learning-enhancing activities

Students making the nominations for the Teaching Awards often acknowledged staff members' efforts to tailor learning materials and class activities to the objectives of the course, and the effect that this can have on the quality of the education they receive. Students acknowledge the time that it takes to create a stimulating classroom environment and an informative curriculum, and interpret it as a sign of deep involvement on behalf of the teacher.

The first theme appeared in 82% of the nominations analysed in the course of the project, the second one - in 69%, the third one - in 48%. Thus, these themes are not occasional or accidental - and indeed reflect the core values in students' perceptions of excellent teaching.

In addition, two further themes have been explored: **Inclusivity and diversity and online/hybrid teaching.** These themes have been singled out as worthy of additional analysis due to their topical and timely nature. Inclusivity and diversity are the among the main core values of the University. Additionally, as the University starts the transition back to the pre-pandemic teaching, this round of Teaching Awards represented the last opportunity to explore the perceptions of excellent online/hybrid teaching that have been formed in the last three academic years.

A set of practical steps has been formulated based on the main findings of each theme.

Finally, some **additional practical steps** have been proposed. These include career advice, essay-writing advice, and clear expectations.

“**THESE THEMES ARE NOT OCCASIONAL OR ACCIDENTAL – AND INDEED REFLECT THE CORE VALUES IN STUDENTS' PERCEPTIONS OF EXCELLENT TEACHING.**”

The idea of “excellent teaching” can feel subjective or intangible, but this process can help break the student view into thematic building-block with names and examples.



# Thank you

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